

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

On the Approval in Principle of Asset Purchases

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 08 October 2026 (Meeting No. 15/2026);
- In consideration of the Company's current circumstances;
- Upon consideration of the proposal of the General Director.

RESOLVES:

Article 1. To approve in principle the proposed purchase of one (1) Toyota Fortuner motor vehicle, with the following details:

- Vehicle type: Toyota Fortuner (petrol engine, four-wheel drive)
- Country of origin: Indonesia
- Purpose: Market-related activities
- Estimated total investment: VND 1.6 billion
- Expected investment timing: October 2026

Article 2. To approve in principle the proposed purchase of one (1) forklift, with the following details:

- Vehicle type: Forklift with a load capacity of 7–9 tonnes
- Purpose: Internal transportation
- Estimated total investment: VND 1 billion
- Expected investment timing: Fourth quarter of 2026

Article 3. To assign Mr. Nguyen Trong Nam - General Director responsibility for implementing the investments in accordance with applicable laws and the Company's internal regulations and for ensuring that the assets are put into use effectively in support of the Company's production and business operations.

Article 4. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- Board of Directors,
Supervisory Board;

**ON BEHALF OF THE BOD
CHAIRMAN**

- *The Company's website;*
- *As stated in Article 4;*
- *Filed by CA.*

(signed and sealed)

Nguyen Trong Tieu

() The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*