

No: ~~435~~ 2026/BC-HAPUMA

*Hai Phong, July 29, 2026*

**REPORT ON CORPORATE GOVERNANCE**  
**The first six months of 2026**

**To:**     - **The State Securities Commission;**  
          - **Hanoi Stock Exchange**

- Name of company: **HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Address of headoffice: No. 2 Ngo Quyen Road, Thanh Dong Ward, Hai Phong City, Vietnam

- Telephone: 0220 3853496/ 0220 3844876; Fax: 0220 3859336;

- Email: info@hapuma.com

- Charter capital: VND 208,000,000,000 (*Two hundred and eight billion Vietnamese dong*)

- Stock code: CTB

- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director (CEO).

- The implementation of internal audit: implemented.

*The Board of Directors appointed Mrs. Nguyen Hai Yen as Internal Auditor, effective from 1 May 2021. In this role, Mrs. Nguyen Hai Yen is responsible for carrying out internal audit activities, including providing independent assurance, conducting reviews and evaluations and making recommendations to strengthen the Company's internal control system. The internal audit function provides independent and objective assurance on the adequacy and effectiveness of Hai Duong Pump Manufacturing Joint Stock Company's governance, risk management and internal control processes. Its objectives are to help prevent, detect and mitigate risks, enhance operational efficiency and effectiveness, assess the achievement of the Company's strategic objectives, business plans, operational targets and perform other duties in accordance with Decree No. 05/2019/ND-CP.*

**I. ACTIVITIES OF GENERAL MEETING OF SHAREHOLDERS**

| <b>N<br/>o</b> | <b>Resolution/<br/>Decision No.</b> | <b>Date</b> | <b>Content</b>                                                                                                                                                                                                                                                                                                                                                                                                                      |
|----------------|-------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1              | 324/2026/<br>HAPUMA/<br>NQ-ĐHĐCĐ    | 28/5/2026   | The 2026 Annual General Meeting of Shareholders: <ul style="list-style-type: none"><li>• To approve the following reports:<ul style="list-style-type: none"><li>○ The General Director's Report on the Company's 2025 business performance and the 2026 business plan and implementation measures;</li><li>○ The Board of Directors' Report on the Company's 2025 performance and 2026 strategic direction; and</li></ul></li></ul> |

| No | Resolution/<br>Decision No. | Date | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----|-----------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                             |      | <ul style="list-style-type: none"> <li>○ The Supervisory Board's Report on its activities in 2025.</li> <li>• To approve the Board of Directors' Proposal on the audited financial statements for the financial year ended 31 December 2025, as audited by International Audit and Valuation Company Limited.</li> <li>• To approve the Board of Directors' Proposal on the 2025 profit distribution plan.</li> <li>• To approve the Board of Directors' Proposal on the 2026 business plan targets.</li> <li>• To approve the Board of Directors' Proposal on the appointment of the external auditor for the financial year 2026.</li> <li>• To authorise the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company to enter into purchase, sale and borrowing contracts with a value of up to VND 2,000 billion per transaction, subject to the principles of capital efficiency and capital preservation.</li> </ul> |

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors: 05 members

| No. | Board of Directors' members | Position             | The date becoming/ceasing to be the member of the BOD |                   |
|-----|-----------------------------|----------------------|-------------------------------------------------------|-------------------|
|     |                             |                      | Date of appointment                                   | Date of dismissal |
| 1   | Mr. Nguyen Trong Tieu       | Chairman             | April 26, 2024                                        |                   |
| 2   | Mr. Nguyen Trong Nam        | Member               | January 2010                                          |                   |
| 3   | Mr. Pham Manh Ha            | Non-executive member | April 26, 2024                                        |                   |
| 5   | Mrs. Doan Thi Lan Phuong    | Member               | May 27, 2022                                          |                   |
| 6   | Mr. Hoang Phuong            | Independent member   | May 27, 2022                                          |                   |

### 2. Meetings of the Board of Directors

| No. | Board of Directors' members | Position | Number of meetings attended | Attendance rate | Reason for absence |
|-----|-----------------------------|----------|-----------------------------|-----------------|--------------------|
| 1   | Mr. Nguyen Trong Tieu       | Chairman | 09/09                       | 100%            |                    |
| 2   | Mr. Nguyen Trong Nam        | Member   | 09/09                       | 100%            |                    |
| 3   | Mr. Pham Manh Ha            | Member   | 09/09                       | 100%            |                    |
| 5   | Ms. Doan Thi Lan Phuong     | Member   | 09/09                       | 100%            |                    |
| 6   | Mr. Hoang Phuong            | Member   | 09/09                       | 100%            |                    |

(2 offline meetings and 7 online meetings)

### **3. Supervising the Board of Management by the Board of Directors**

During the first six months of 2026, the Board of Directors supervised the Board of Management and senior management in implementing the resolutions of the General Meeting of Shareholders and the Board of Directors, while overseeing the Company's business and operational activities to ensure alignment with the Company's strategic direction, applicable laws and the Company's Charter.

### **4. Activities of the Board of Directors' subcommittees: None.**

### **5. Resolutions/Decisions of the Board of Directors**

| No.      | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Approval<br>rate |
|----------|-----------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| <b>I</b> | <b>Resolution</b>           |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                  |
| 1        | 01/2026/NQ-HĐQT/HAPUMA      | 12/01/2026 | To approve in principle the procurement of motor vehicles. To issue the Share Purchase Agreement template applicable to the ESOP 2025 program                                                                                                                                                                                                                                                                                                                           | 100%             |
| 2        | 02/2026/NQ-HĐQT/HAPUMA      | 22/01/2026 | To approve the Financial Statements for the fourth quarter of 2025. To approve the recognition of outstanding individuals and the payment of related awards, the Binh Ngo Lunar New Year bonus, the 13th-month salary and the advance payment from the Executive Management Bonus Fund for 2025. To approve the continued revision of the Salary Calculation Regulations for indirect staff (Version V.26.01) and amendments to the Reward and Recognition Regulations. | 100%             |
| 3        | 03/2026/NQ-HĐQT/HAPUMA      | 26/01/2026 | To approve the results of the share issuance under the Employee Stock Ownership Plan (ESOP 2025). To approve the amendment of the Company's Enterprise Registration Certificate and Charter to reflect the new charter capital of VND 208 billion.                                                                                                                                                                                                                      | 100%             |
| 4        | 04/2026/NQ-HĐQT/HAPUMA      | 26/3/2026  | To approve the audited Financial Statements for the financial year ended 31 December 2025. To approve the restated Financial Statements for the fourth quarter of 2025. To approve the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders.                                                                                                                                                                                           | 100%             |
| 5        | 05/2026/NQ-HĐQT/HAPUMA      | 01/4/2026  | To approve the renewal of the General Director's employment contract. To approve the timetable for the 2026                                                                                                                                                                                                                                                                                                                                                             | 100%             |

| No.       | Resolution/<br>Decision No. | Date      | Content                                                                           | Approval<br>rate |
|-----------|-----------------------------|-----------|-----------------------------------------------------------------------------------|------------------|
|           |                             |           | Annual General Meeting of Shareholders.                                           |                  |
| 6         | 06/2026/NQ-HĐQT/HAPUMA      | 01/4/2026 | To convene the 2026 Annual General Meeting of Shareholders.                       | 100%             |
| 7         | 07/2026/NQ-HĐQT/HAPUMA      | 06/5/2026 | To approve the Financial Statements for the first quarter of 2026.                | 100%             |
| 8         | 08/2026/NQ-HĐQT/HAPUMA      | 06/5/2026 | To approve the documentation for the 2026 Annual General Meeting of Shareholders. | 100%             |
| 9         | 09/2026/NQ-HĐQT/HAPUMA      | 02/6/2026 | To approve the final settlement of the Management Incentive Fund for 2025.        | 100%             |
| 10        | 10/2026/NQ-HĐQT/HAPUMA      | 09/6/2026 | To approve in principle the procurement of a CNC vertical lathe.                  | 100%             |
| 11        | 11/2026/NQ-HĐQT/HAPUMA      | 25/6/2026 | To select the external auditor for the year 2026                                  | 100%             |
| <b>II</b> | <b>Decision</b>             |           | <b>None</b>                                                                       |                  |

### III. SUPERVISORY BOARD

#### 1. Information about members of Supervisory Board

| No. | Members of<br>Supervisory Board | Position | The date<br>becoming/ceasing to<br>be the member of<br>the Supervisory<br>Board | Qualification                              |
|-----|---------------------------------|----------|---------------------------------------------------------------------------------|--------------------------------------------|
| 1   | Mrs. Tran Thu Ha                | Head     | Starting from May 27, 2022                                                      | Bachelor's degree in Industrial Accounting |
| 2   | Mr. Nguyen Ngoc Bao             | Member   | Starting from February 13, 2017                                                 | Metallurgical Engineer                     |
| 3   | Mr. Le Thanh Ha                 | Member   | Starting from May 27, 2022                                                      | Materials and Metal Rolling Engineering    |

#### 2. Meetings of the Supervisory Board

| No. | Members of Supervisory Board | Number of meetings attended | Attendance rate | Voting rate | Reason for absence |
|-----|------------------------------|-----------------------------|-----------------|-------------|--------------------|
| 1   | Mrs. Tran Thu Ha             | 04/04                       | 100%            | 100%        |                    |
| 2   | Mr. Nguyen Ngoc Bao          | 04/04                       | 100%            | 100%        |                    |
| 3   | Mr. Le Thanh Ha              | 04/04                       | 100%            | 100%        |                    |

#### 3. Supervising Board of Directors, Board of Management and shareholders by Supervisory Board

- Review the appropriateness and legality of the resolutions and decisions adopted by the Board of Directors and the Board of Management in relation to the Company's management and operations;
- Monitor the preparation and issuance of the Company's internal documents to ensure compliance with applicable laws and the Company's Charter;
- Supervise the Company's compliance with applicable laws and regulations..

**4. The coordination among the Supervisory Board, Board of Directors, Board of Management and other managers**

The Supervisory Board received full cooperation and active support from the Board of Directors, the Board of Management and the Company's departments, as evidenced by the following:

- The Supervisory Board was provided with documents and information in accordance with its statutory rights under the Law on Enterprises.
- Upon request, the Board of Management provided the Supervisory Board with information relating to the Company's operations during the reporting period.
- The Head of the Supervisory Board attended all meetings of the Board of Directors.

During the first six months of 2026, the Supervisory Board received no requests, recommendations or complaints from shareholders concerning the Company's production and business operations or the management and administration of the Board of Directors and the Board of Management.

**5. Other activities of the Supervisory Board: None.**

**IV. BOARD OF MANAGEMENT**

| No. | Members of Board of Management | Date of birth      | Qualification                             | The date becoming/ceasing to be the member of Board of Management |
|-----|--------------------------------|--------------------|-------------------------------------------|-------------------------------------------------------------------|
| 1   | Mr. Nguyen Trong Nam           | November 10, 1959  | Mechanical Engineer                       | start as a member from September 01, 2010                         |
| 2   | Mr. Dao Dinh Toan              | December 29, 1965  | Mechanical Manufacturing Engineer         | start as a member from June 01, 2011                              |
| 3   | Mr. Nghiem Trong Van           | January 01, 1972   | Bachelor's degree in Economics            | start as a member from March 18, 2018                             |
| 4   | Mr. Nguyen Tung Lam            | September 23, 1997 | Master's Degree in International Business | start as a member from March 01, 2025                             |
| 5   | Mrs. Doan Thi Lan Phuong       | November 28, 1981  | Bachelor's degree in Economics            | start as a member from January 01, 2020                           |
| 6   | Mr. Tran Manh Ha               | June 3, 1977       | Mechanical Engineer                       | start as a member from November 01, 2020                          |
| 7   | Mr. Truong Quang Hieu          | October 12, 1985   | Electrical and Electronics Engineer       | start as a member from August 01, 2024                            |

## V. CHIEF ACCOUNTANT

| Name                     | Date of birth     | Qualification                                                    | Date of appointment/<br>dismissal |
|--------------------------|-------------------|------------------------------------------------------------------|-----------------------------------|
| Mrs. Doan Thi Lan Phuong | November 28, 1981 | Bachelor's degree in Economics, majoring in Corporate Accounting | 01/01/2020                        |

## VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The members of the Board of Directors, the Supervisory Board, the General Director, other managers and those responsible for corporate governance participated in training courses and seminars in accordance with the applicable corporate governance regulations.

## VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

- The list of affiliated persons of the Company: List No.01 attached.*
- Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.*
- Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.*
- Transactions between the Company and other objects*
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Supervisory Board, General Director have been founding members or members of Board of Directors, or General Director in three (03 latest years calculated at the time of reporting): *None.*
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, General Director and other managers as a member of Board of Directors, General Director: *None.*
  - 4.3. Other Transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of Supervisory Board, General Director and other managers: *None.*

## VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

- The list of internal persons and their affiliated persons: List No.2 attached.*
- Transactions of internal persons and affiliated persons with shares of the Company: None.*

IX. Other significant issues: None. 

CHAIRMAN OF THE  
BOARD OF DIRECTORS



  
Nguyen Trong Tieu

**LIST NO.1: LIST OF AFFILIATED PERSONS OF THE COMPANY**

| No. | Name of organization/individual | Securities trading account (if any) | Position at the Company (if any)                                                       | No *, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company  |
|-----|---------------------------------|-------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------|---------|------------------------------------------|----------------------------------------|---------|--------------------------------|
| 1   | Nguyen Trong Tieu               |                                     | Chairman of the Board of Directors                                                     |                                     |         | April 25, 2024                           |                                        |         | Internal person of the Company |
| 2   | Nguyen Trong Nam                |                                     | Member of the Board of Directors, CEO                                                  |                                     |         | January 15, 2010                         |                                        |         | Internal person of the Company |
| 3   | Pham Manh Ha                    |                                     | Member of the Board of Directors                                                       |                                     |         | March 29, 2012                           |                                        |         | Internal person of the Company |
| 4   | Doan Thi Lan Phuong             |                                     | Member of the Board of Directors, Chief Accountant                                     |                                     |         | January 01, 2020                         |                                        |         | Internal person of the Company |
| 5   | Hoang Phuong                    |                                     | Member of the Board of Directors                                                       |                                     |         | May 27, 2022                             |                                        |         | Internal person of the Company |
| 6   | Tran Thu Ha                     |                                     | Head of the Board of Supervisors                                                       |                                     |         | May 27, 2022                             |                                        |         | Internal person of the Company |
| 7   | Le Thanh Ha                     |                                     | Member of the Board of Supervisors                                                     |                                     |         | May 27, 2022                             |                                        |         | Internal person of the Company |
| 8   | Nguyen Ngoc Bao                 |                                     | Member of the Board of Supervisors                                                     |                                     |         | March 16, 2017                           |                                        |         | Internal person of the Company |
| 9   | Dao Dinh Toan                   |                                     | Deputy CEO                                                                             |                                     |         | June 1, 2011                             |                                        |         | Internal person of the Company |
| 10  | Nghiem Trong Van                |                                     | Deputy CEO                                                                             |                                     |         | March 15, 2018                           |                                        |         | Internal person of the Company |
| 11  | Nguyen Tung Lam                 |                                     | Deputy CEO                                                                             |                                     |         | March 01, 2025                           |                                        |         | Internal person of the Company |
| 12  | Tran Manh Ha                    |                                     | Sales Director                                                                         |                                     |         | November 01, 2020                        |                                        |         | Internal person of the Company |
| 13  | Truong Quang Hieu               |                                     | Southern Regional Sales Director                                                       |                                     |         | August 01, 2024                          |                                        |         | Internal person of the Company |
| 14  | Nguyen Thi Thu Thuy             |                                     | Corporate Governance Officer, Company Secretary, Information Disclosure Representative |                                     |         | May 27, 2022                             |                                        |         | Internal person of the Company |

**LIST NO.2 - LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

| STT | Mã CK | Name               | Securities trading account (if any) | Position at the company (if any)   | Relationship with Internal Persons                                            | Legal Identification Document (*)<br>(Citizen ID / Passport / Business Registration Certificate) |                  |                   | Head Office Address/<br>Contact Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note (regarding the absence of NSH number and other relevant remarks) |
|-----|-------|--------------------|-------------------------------------|------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|------------------|-------------------|-----------------------------------------|-------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------------|
|     |       |                    |                                     |                                    |                                                                               | Legal Document Number (*)                                                                        | Date of Issuance | Place of Issuance |                                         |                                                 |                                                        |                                                                       |
| 1   | 2     | 3                  | 4                                   | 5                                  | 6                                                                             | 7                                                                                                | 8                | 9                 | 10                                      | 11                                              | 12                                                     | 13                                                                    |
| 1   | CTB   | Nguyen Trong Tieu  |                                     | Chairman of the Board of Directors |                                                                               |                                                                                                  |                  |                   |                                         | 693.000                                         | 3,33%                                                  |                                                                       |
| 1.1 | CTB   | Tran Kim Chau      |                                     |                                    | Wife of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors            |                                                                                                  |                  |                   |                                         | 982.752                                         | 4,72%                                                  |                                                                       |
| 1.2 | CTB   | Nguyen Thanh Tung  |                                     |                                    | Son of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors             |                                                                                                  |                  |                   |                                         | 930.124                                         | 4,47%                                                  |                                                                       |
| 1.3 | CTB   | Nguyen Hong Ngoc   |                                     |                                    | Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |
| 1.4 | CTB   | Nguyen Tung Lam    |                                     |                                    | Son of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors             |                                                                                                  |                  |                   |                                         | 950.400                                         | 4,57%                                                  |                                                                       |
| 1.5 | CTB   | Nguyen Quynh Nhu   |                                     |                                    | Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |
| 1.6 | CTB   | Tran Thi Dieu Cong |                                     |                                    | Mother-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors   |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |
| 1.7 | CTB   | Nguyen Trong Oanh  |                                     |                                    | Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors         |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |
| 1.8 | CTB   | Tran Thi Tham      |                                     |                                    | Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |
| 1.9 | CTB   | Nguyen Thi Uyen    |                                     |                                    | Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors          |                                                                                                  |                  |                   |                                         |                                                 |                                                        |                                                                       |

| 1    | 2   | 3                                          | 4 | 5                                     | 6                                                                                                                                          | 7 | 8 | 9 | 10 | 11      | 12    | 13                                                 |
|------|-----|--------------------------------------------|---|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|----|---------|-------|----------------------------------------------------|
| 1.10 | CTB | Nguyen Trong Dung                          |   |                                       | Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                                      |   |   |   |    |         |       |                                                    |
| 1.11 | CTB | Dinh Thi Thanh                             |   |                                       | Daughter-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                              |   |   |   |    |         |       |                                                    |
| 1.12 | CTB | Nguyen Thuy Bich                           |   |                                       | Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                                       |   |   |   |    |         |       |                                                    |
| 1.13 | CTB | Nguyen Thuy Lieu                           |   |                                       | Sister of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                                       |   |   |   |    |         |       | Cá nhân định cư tại nước ngoài, đây là sổ hộ chiếu |
| 1.14 | CTB | Nguyen Trong Tuyen                         |   |                                       | Brother of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                                      |   |   |   |    |         |       |                                                    |
| 1.15 | CTB | Tran Thi Sinh                              |   |                                       | Sister-in-law of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors                                                                |   |   |   |    |         |       |                                                    |
| 1.16 | CTB | Tong cong ty Thiet bi dien Dong Anh - CTCP |   |                                       | The company where Mr. Tieu serves as Vice Chairman of the Board of Directors of Mr. Nguyen Trong Tieu - Chairman of the Board of Directors |   |   |   |    |         |       |                                                    |
| 2    | CTB | Nguyen Trong Nam                           |   | Member of the Board of Directors, CEO |                                                                                                                                            |   |   |   |    | 560.847 | 2,70% |                                                    |
| 2.1  | CTB | Nguyen Trong Lau                           |   |                                       | Father of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO                                                                     |   |   |   |    |         |       |                                                    |
| 2.2  | CTB | Nguyen Thi Tam                             |   |                                       | Mother of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO                                                                     |   |   |   |    |         |       |                                                    |
| 2.3  | CTB | Vu Van Quy                                 |   |                                       | Father-in-law of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO                                                              |   |   |   |    |         |       |                                                    |
| 2.4  | CTB | Vu Hong Loan                               |   |                                       | Wife of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO                                                                       |   |   |   |    |         |       |                                                    |

| 1   | 2   | 3                   | 4 | 5                                                  | 6                                                                                      | 7 | 8 | 9 | 10 | 11        | 12    | 13 |
|-----|-----|---------------------|---|----------------------------------------------------|----------------------------------------------------------------------------------------|---|---|---|----|-----------|-------|----|
| 2.5 | CTB | Nguyen Hong Phuong  |   |                                                    | Daughter of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO               |   |   |   |    |           |       |    |
| 2.6 | CTB | Nguyen Hoang Viet   |   |                                                    | Son of Mr. Nguyen Trong Nam - Member of the Board of Directors, CEO                    |   |   |   |    | 375.000   | 1,80% |    |
| 3   | CTB | Pham Manh Ha        |   | Member of the Board of Directors                   |                                                                                        |   |   |   |    | 1.011.000 | 4,86% |    |
| 3.1 | CTB | Phung Nha Hanh      |   |                                                    | Wife of Mr. Pham Manh Ha - Member of the Board of Directors                            |   |   |   |    |           |       |    |
| 3.2 | CTB | Pham Ha Trang       |   |                                                    | Daughter of Mr. Pham Manh Ha - Member of the Board of Directors                        |   |   |   |    |           |       |    |
| 3.3 | CTB | Le Thanh Trung      |   |                                                    | Son-in-law of Mr. Pham Manh Ha - Member of the Board of Directors                      |   |   |   |    |           |       |    |
| 3.4 | CTB | Pham Ha Thanh       |   |                                                    | Daughter of Mr. Pham Manh Ha - Member of the Board of Directors                        |   |   |   |    |           |       |    |
| 3.5 | CTB | Pham Thi Lien       |   |                                                    | Sister of Mr. Pham Manh Ha - Member of the Board of Directors                          |   |   |   |    |           |       |    |
| 3.6 | CTB | Do Xuan Tuyen       |   |                                                    | Brother-in-law of Mr. Pham Manh Ha - Member of the Board of Directors                  |   |   |   |    |           |       |    |
| 3.7 | CTB | Pham Manh Hai       |   |                                                    | Brother of Mr. Pham Manh Ha - Member of the Board of Directors                         |   |   |   |    |           |       |    |
| 3.8 | CTB | Bui Thuy Nga        |   |                                                    | Sister-in-law of Mr. Pham Manh Ha - Member of the Board of Directors                   |   |   |   |    |           |       |    |
| 4   | CTB | Doan Thi Lan Phuong |   | Member of the Board of Directors, Chief Accountant |                                                                                        |   |   |   |    | 319.100   | 1,53% |    |
| 4.1 | CTB | Doan Nhat Tien      |   |                                                    | Father of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant |   |   |   |    |           |       |    |
| 4.2 | CTB | Truong Thi Hoa Binh |   |                                                    | Mother of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant |   |   |   |    | 191.974   | 0,92% |    |

| 1    | 2   | 3                      | 4 | 5                                | 6                                                                                             | 7 | 8 | 9 | 10 | 11      | 12    | 13 |
|------|-----|------------------------|---|----------------------------------|-----------------------------------------------------------------------------------------------|---|---|---|----|---------|-------|----|
| 4.3  | CTB | Doan Nhat Minh         |   |                                  | Brother of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant       |   |   |   |    |         |       |    |
| 4.4  | CTB | Nguyen Thu Thao Nguyen |   |                                  | Sister-in-law of Ms. Doan Thi Lan Phuong - Member of the Board of Directors, Chief Accountant |   |   |   |    |         |       |    |
| 5    | CTB | Hoang Phuong           |   | Member of the Board of Directors |                                                                                               |   |   |   |    | 150.000 | 0,72% |    |
| 5.1  | CTB | Vuong Thu Ninh         |   |                                  | Wife of Mr. Hoang Phuong - Member of the Board of Directors                                   |   |   |   |    | 300.000 | 1,44% |    |
| 5.2  | CTB | Hoang Phuong Nhi       |   |                                  | Daughter of Mr. Hoang Phuong - Member of the Board of Directors                               |   |   |   |    |         |       |    |
| 5.3  | CTB | Phan Minh Thien Nhan   |   |                                  | Son in law of Mr. Hoang Phuong - Member of the Board of Directors                             |   |   |   |    |         |       |    |
| 5.4  | CTB | Hoang Phuong Linh      |   |                                  | Daughter of Mr. Hoang Phuong - Member of the Board of Directors                               |   |   |   |    |         |       |    |
| 6    | CTB | Tran Thu Ha            |   | Head of the Board of Supervisors |                                                                                               |   |   |   |    |         |       |    |
| 6..1 | CTB | Tran Van Tu            |   |                                  | Father of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                 |   |   |   |    |         |       |    |
| 6..2 | CTB | Do Thi Kim Dung        |   |                                  | Mother of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                 |   |   |   |    |         |       |    |
| 6..3 | CTB | Tran Duc Suu           |   |                                  | Father-in-law of Mrs. Tran Thu Ha - Head of the Board of Supervisors                          |   |   |   |    |         |       |    |
| 6..4 | CTB | Tran Quang Huy         |   |                                  | Husband of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                |   |   |   |    |         |       |    |
| 6..5 | CTB | Tran Khoi Nguyen       |   |                                  | Son of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                    |   |   |   |    |         |       |    |
| 6..6 | CTB | Tran Minh Khanh        |   |                                  | Son of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                    |   |   |   |    |         |       |    |
| 6..7 | CTB | Tran Huong Giang       |   |                                  | Sister of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                 |   |   |   |    |         |       |    |
| 6..8 | CTB | Pham Canh Huy          |   |                                  | Brother-in-law of Mrs. Tran Thu Ha - Head of the Board of Supervisors                         |   |   |   |    |         |       |    |
| 6..9 | CTB | Tran Hoai Nam          |   |                                  | Brother of Mrs. Tran Thu Ha - Head of the Board of Supervisors                                |   |   |   |    |         |       |    |

| 1   | 2   | 3                  | 4 | 5                                  | 6                                                                         | 7 | 8 | 9 | 10 | 11    | 12    | 13 |
|-----|-----|--------------------|---|------------------------------------|---------------------------------------------------------------------------|---|---|---|----|-------|-------|----|
| 7   | CTB | Le Thanh Ha        |   | Member of the Board of Supervisors |                                                                           |   |   |   |    |       |       |    |
| 7.1 | CTB | Le Van Huong       |   |                                    | Father of Mr. Le Thanh Ha - Member of the Board of Supervisors            |   |   |   |    |       |       |    |
| 7.2 | CTB | Pham Thi Van       |   |                                    | Mother of Mr. Le Thanh Ha - Member of the Board of Supervisors            |   |   |   |    |       |       |    |
| 7.3 | CTB | Tran Van Hau       |   |                                    | Father-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors     |   |   |   |    |       |       |    |
| 7.4 | CTB | Tran Thi Min       |   |                                    | Mother-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors     |   |   |   |    |       |       |    |
| 7.5 | CTB | Tran Thi Hoan      |   |                                    | Wife of Mr. Le Thanh Ha - Member of the Board of Supervisors              |   |   |   |    |       |       |    |
| 7.6 | CTB | Le Tran Phong      |   |                                    | Son of Mr. Le Thanh Ha - Member of the Board of Supervisors               |   |   |   |    |       |       |    |
| 7.7 | CTB | Le Thi To Phuong   |   |                                    | Daughter of Mr. Le Thanh Ha - Member of the Board of Supervisors          |   |   |   |    |       |       |    |
| 7.8 | CTB | Le Van Tinh        |   |                                    | Brother of Mr. Le Thanh Ha - Member of the Board of Supervisors           |   |   |   |    |       |       |    |
| 7.9 | CTB | Tran Thi Thanh     |   |                                    | Sister-in-law of Mr. Le Thanh Ha - Member of the Board of Supervisors     |   |   |   |    |       |       |    |
| 8   | CTB | Nguyen Ngoc Bao    |   | Member of the Board of Supervisors |                                                                           |   |   |   |    | 4.357 | 0,02% |    |
| 8.1 | CTB | Nguyen Ngoc Ban    |   |                                    | Father of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors        |   |   |   |    |       |       |    |
| 8.2 | CTB | Nguyen Thi Minh Ha |   |                                    | Mother of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors        |   |   |   |    |       |       |    |
| 8.3 | CTB | Doan Chi Lan       |   |                                    | Father-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors |   |   |   |    |       |       |    |



| 1    | 2   | 3                    | 4 | 5          | 6                                                                          | 7 | 8 | 9 | 10 | 11     | 12    | 13 |
|------|-----|----------------------|---|------------|----------------------------------------------------------------------------|---|---|---|----|--------|-------|----|
| 8.4  | CTB | Hoang Thi Bau        |   |            | Mother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors  |   |   |   |    |        |       |    |
| 8.5  | CTB | Doan Thi Mai Khang   |   |            | Wife of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors           |   |   |   |    |        |       |    |
| 8.6  | CTB | Nguyen Thi Minh Ngoc |   |            | Daughter of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors       |   |   |   |    |        |       |    |
| 8.7  | CTB | Nguyen Minh Chien    |   |            | Son of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors            |   |   |   |    |        |       |    |
| 8.8  | CTB | Nguyen Thi Thu Hang  |   |            | Sister of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors         |   |   |   |    |        |       |    |
| 8.9  | CTB | Nguyen The Lich      |   |            | Brother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors |   |   |   |    |        |       |    |
| 8.10 | CTB | Nguyen Thi Thu Huong |   |            | Sister of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors         |   |   |   |    |        |       |    |
| 8.11 | CTB | Vu Chi Phuong        |   |            | Brother-in-law of Mr. Nguyen Ngoc Bao - Member of the Board of Supervisors |   |   |   |    |        |       |    |
| 9    | CTB | Dao Dinh Toan        |   | Deputy CEO |                                                                            |   |   |   |    | 57.339 | 0,28% |    |
| 9.1  | CTB | Vu Thi Bau           |   |            | Mother of Mr. Dao Dinh Toan - Deputy CEO                                   |   |   |   |    |        |       |    |
| 9.2  | CTB | Do Van Anh           |   |            | Father-in-law of Mr. Dao Dinh Toan - Deputy CEO                            |   |   |   |    |        |       |    |
| 9.3  | CTB | Quan Thi Kim         |   |            | Mother-in-law of Mr. Dao Dinh Toan - Deputy CEO                            |   |   |   |    |        |       |    |
| 9.4  | CTB | Do Thi Lam Thuy      |   |            | Wife of Mr. Dao Dinh Toan - Deputy CEO                                     |   |   |   |    |        |       |    |
| 9.5  | CTB | Dao Thu Giang        |   |            | Daughter of Mr. Dao Dinh Toan - Deputy CEO                                 |   |   |   |    |        |       |    |
| 9.6  | CTB | Nguyen Nhat Minh     |   |            | Son-in-law of Mr. Dao Dinh Toan - Deputy CEO                               |   |   |   |    |        |       |    |
| 9.7  | CTB | Dao Mai Anh          |   |            | Daughter of Mr. Dao Dinh Toan - Deputy CEO                                 |   |   |   |    |        |       |    |
| 9.8  | CTB | Dao Dinh An          |   |            | Brother of Mr. Dao Dinh Toan - Deputy CEO                                  |   |   |   |    |        |       |    |

| 1     | 2   | 3                  | 4 | 5                                  | 6                                                  | 7 | 8 | 9 | 10 | 11      | 12    | 13 |
|-------|-----|--------------------|---|------------------------------------|----------------------------------------------------|---|---|---|----|---------|-------|----|
| 9.9   | CTB | Vu Thi Hang        |   |                                    | Sister-in-law of Mr. Dao Dinh Toan - Deputy CEO    |   |   |   |    |         |       |    |
| 9.10  | CTB | Dao Truc Thanh     |   |                                    | Sister of Mr. Dao Dinh Toan - Deputy CEO           |   |   |   |    |         |       |    |
| 9.11  | CTB | Nguyen Van Khang   |   |                                    | Brother-in-law of Mr. Dao Dinh Toan - Deputy CEO   |   |   |   |    |         |       |    |
| 9.12  | CTB | Dao Thanh Lich     |   |                                    | Brother of Mr. Dao Dinh Toan - Deputy CEO          |   |   |   |    |         |       |    |
| 9.13  | CTB | Tran Quang Thanh   |   |                                    | Brother-in-law of Mr. Dao Dinh Toan - Deputy CEO   |   |   |   |    |         |       |    |
| 9.14  | CTB | Dao Truc Quynh     |   |                                    | Sister of Mr. Dao Dinh Toan - Deputy CEO           |   |   |   |    |         |       |    |
| 10    | CTB | Nghiem Trong Van   |   | Deputy CEO                         |                                                    |   |   |   |    | 86.749  | 0,42% |    |
| 10.1  | CTB | Nghiem Trong Trung |   |                                    | Father of Mr. Nghiem Trong Van - Deputy CEO        |   |   |   |    | 7.740   | 0,04% |    |
| 10.2  | CTB | Dinh Thi Chung     |   |                                    | Mother of Mr. Nghiem Trong Van - Deputy CEO        |   |   |   |    |         |       |    |
| 10.3  | CTB | Bui Huu Son        |   |                                    | Father-in-law of Mr. Nghiem Trong Van - Deputy CEO |   |   |   |    |         |       |    |
| 10.4  | CTB | Nguyen Thi Tuyen   |   |                                    | Mother-in-law of Mr. Nghiem Trong Van - Deputy CEO |   |   |   |    |         |       |    |
| 10.5  | CTB | Bui Thi Van Anh    |   |                                    | Wife of Mr. Nghiem Trong Van - Deputy CEO          |   |   |   |    | 184     | 0,00% |    |
| 10.6  | CTB | Nghiem Ngoc Mai    |   |                                    | Daughter of Mr. Nghiem Trong Van - Deputy CEO      |   |   |   |    |         |       |    |
| 10.7  | CTB | Nghiem Ngoc Diep   |   |                                    | Daughter of Mr. Nghiem Trong Van - Deputy CEO      |   |   |   |    |         |       |    |
| 10.8  | CTB | Nghiem Minh Triet  |   |                                    | Son of Mr. Nghiem Trong Van - Deputy CEO           |   |   |   |    |         |       |    |
| 10.9  | CTB | Nghiem Trong Tiep  |   |                                    | Brother of Mr. Nghiem Trong Van - Deputy CEO       |   |   |   |    |         |       |    |
| 10.10 | CTB | Le Thu Ha          |   |                                    | Sister-in-law of Mr. Nghiem Trong Van - Deputy CEO |   |   |   |    |         |       |    |
| 11    | CTB | Nguyen Tung Lam    |   | Deputy CEO                         |                                                    |   |   |   |    | 950.400 | 4,57% |    |
| 11.1  | CTB | Nguyen Quynh Nhu   |   |                                    | Wife of Mr. Nguyen Tung Lam - Deputy CEO           |   |   |   |    |         |       |    |
| 11.2  | CTB | Nguyen Minh Vu     |   |                                    | Son of Mr. Nguyen Tung Lam - Deputy CEO            |   |   |   |    |         |       |    |
| 11.3  | CTB | Nguyen Trong Tieu  |   | Chairman of the Board of Directors |                                                    |   |   |   |    | 693.000 | 3,33% |    |

| 1     | 2   | 3                       | 4 | 5                                | 6                                                                    | 7 | 8 | 9 | 10 | 11      | 12    | 13 |
|-------|-----|-------------------------|---|----------------------------------|----------------------------------------------------------------------|---|---|---|----|---------|-------|----|
| 11.4  | CTB | Tran Kim Chau           |   |                                  | Mother of Mr. Nguyen Tung Lam - Deputy CEO                           |   |   |   |    | 982.752 | 4,72% |    |
| 11.5  | CTB | Nguyen Thanh Tung       |   |                                  | Brother of Mr. Nguyen Tung Lam - Deputy CEO                          |   |   |   |    | 930.124 | 4,47% |    |
| 11.6  | CTB | Nguyen Hong Ngoc        |   |                                  | Daughter-in-law of Mr. Nguyen Tung Lam - Deputy CEO                  |   |   |   |    |         |       |    |
| 11.7  | CTB | Tran Linh Trang         |   |                                  | Mother-in-law of Mr. Nguyen Tung Lam - Deputy CEO                    |   |   |   |    |         |       |    |
| 12    | CTB | Tran Manh Ha            |   | Sales Director                   |                                                                      |   |   |   |    | 65.031  | 0,31% |    |
| 12.1  | CTB | Pham Thi Nhe            |   |                                  | Mother of Mr. Tran Manh Ha - Sales Director                          |   |   |   |    |         |       |    |
| 12.2  | CTB | Nguyen Viet Chinh       |   |                                  | Father-in-law of Mr. Tran Manh Ha - Sales Director                   |   |   |   |    |         |       |    |
| 12.3  | CTB | Nguyen Thi Quy          |   |                                  | Mother-in-law of Mr. Tran Manh Ha - Sales Director                   |   |   |   |    |         |       |    |
| 12.4  | CTB | Nguyen Thi Quynh Chi    |   |                                  | Wife of Mr. Tran Manh Ha - Sales Director                            |   |   |   |    | 4.050   | 0,02% |    |
| 12.5  | CTB | Tran Minh Quang         |   |                                  | Son of Mr. Tran Manh Ha - Sales Director                             |   |   |   |    |         |       |    |
| 12.6  | CTB | Tran Minh Son           |   |                                  | Son of Mr. Tran Manh Ha - Sales Director                             |   |   |   |    |         |       |    |
| 12.7  | CTB | Tran Minh Thuong        |   |                                  | Brother of Mr. Tran Manh Ha - Sales Director                         |   |   |   |    |         |       |    |
| 12.8  | CTB | Doan Thi Ha             |   |                                  | Sister-in-law of Mr. Tran Manh Ha - Sales Director                   |   |   |   |    |         |       |    |
| 12.9  | CTB | Tran Thi Nham           |   |                                  | Sister of Mr. Tran Manh Ha - Sales Director                          |   |   |   |    |         |       |    |
| 12.10 | CTB | Bui Quy Canh            |   |                                  | Brother-in-law of Mr. Tran Manh Ha - Sales Director                  |   |   |   |    |         |       |    |
| 13    | CTB | Truong Quang Hieu       |   | Southern Regional Sales Director |                                                                      |   |   |   |    | 60.900  | 0,29% |    |
| 13.1  | CTB | Luong Thi Thom          |   |                                  | Wife of Mr. Truong Quang Hieu - Southern Regional Sales Director     |   |   |   |    |         |       |    |
| 13.2  | CTB | Truong Truc Quynh Huong |   |                                  | Daughter of Mr. Truong Quang Hieu - Southern Regional Sales Director |   |   |   |    |         |       |    |
| 13.3  | CTB | Truong Quang Hoang Long |   |                                  | Son of Mr. Truong Quang Hieu - Southern Regional Sales Director      |   |   |   |    |         |       |    |
| 13.4  | CTB | Truong Quang Dang Long  |   |                                  | Son of Mr. Truong Quang Hieu - Southern Regional Sales Director      |   |   |   |    |         |       |    |

| 1     | 2   | 3                    | 4 | 5                                                                                             | 6                                                                                                                           | 7 | 8 | 9 | 10 | 11  | 12    | 13 |
|-------|-----|----------------------|---|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|---|---|---|----|-----|-------|----|
| 13.5  | CTB | Truong Quang Phung   |   |                                                                                               | Father of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.6  | CTB | Nguyen Thi Lien      |   |                                                                                               | Mother of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.7  | CTB | Luong Cao Dung       |   |                                                                                               | Father-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                   |   |   |   |    |     |       |    |
| 13.8  | CTB | Bui Thi Thin         |   |                                                                                               | Mother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                   |   |   |   |    |     |       |    |
| 13.9  | CTB | Truong Thi Thu Hien  |   |                                                                                               | Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.10 | CTB | Truong Thi Kim Thu   |   |                                                                                               | Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.11 | CTB | Phan Dinh Phu        |   |                                                                                               | Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                  |   |   |   |    |     |       |    |
| 13.12 | CTB | Truong Thi Thu Trang |   |                                                                                               | Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.13 | CTB | Phung Gia Trung      |   |                                                                                               | Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                  |   |   |   |    |     |       |    |
| 13.14 | CTB | Truong Thi Kim Hoa   |   |                                                                                               | Sister of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                          |   |   |   |    |     |       |    |
| 13.15 | CTB | Tran Quang Dat       |   |                                                                                               | Brother-in-law of Mr. Truong Quang Hieu - Southern Regional Sales Director                                                  |   |   |   |    |     |       |    |
| 14    | CTB | Nguyen Thi Thu Thuy  |   | <b>Corporate Governance Officer, Company Secretary, Information Disclosure Representative</b> |                                                                                                                             |   |   |   |    | 216 | 0,00% |    |
| 14.1  | CTB | Nguyen Van Tuyen     |   |                                                                                               | Father of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative |   |   |   |    |     |       |    |

| 1    | 2   | 3                 | 4 | 5 | 6                                                                                                                                  | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|------|-----|-------------------|---|---|------------------------------------------------------------------------------------------------------------------------------------|---|---|---|----|----|----|----|
| 14.2 | CTB | Nguyen Thi Lien   |   |   | Mother of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative        |   |   |   |    |    |    |    |
| 14.3 | CTB | Nguyen Van Minh   |   |   | Father-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative |   |   |   |    |    |    |    |
| 14.4 | CTB | Pham Thi Duong    |   |   | Mother-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative |   |   |   |    |    |    |    |
| 14.5 | CTB | Nguyen The Cuong  |   |   | Husband of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative       |   |   |   |    |    |    |    |
| 14.6 | CTB | Nguyen The Hung   |   |   | Son of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative           |   |   |   |    |    |    |    |
| 14.7 | CTB | Nguyen Quoc Quan  |   |   | Son of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative           |   |   |   |    |    |    |    |
| 14.8 | CTB | Nguyen Trung Kien |   |   | Brother of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative       |   |   |   |    |    |    |    |
| 14.9 | CTB | Vu Anh Quynh      |   |   | Sister-in-law of Mrs. Nguyen Thi Thu Thuy - Corporate Governance Officer, Company Secretary, Information Disclosure Representative |   |   |   |    |    |    |    |