

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 22 July 2026 (Meeting No. 10/2026),

RESOLVES:

Article 1. To approve the Financial Statements for the second quarter of 2026 of Hai Duong Pump Manufacturing Joint Stock Company, as disclosed at:

<https://hapuma.com/cong-bo-thong-tin/bao-cao-tai-chinh-quy-ii-nam-2026/>

Article 2. To approve the audited Report on the Utilisation of Proceeds from the share issuance under the 2025 Employee Stock Ownership Plan (ESOP 2025) for the period from 23 January 2026 to 8 June 2026.

To authorise Mr. Nguyen Trong Nam, General Director, to prepare and disclose the relevant reports in accordance with applicable laws and regulations.

Article 3. To approve, in principle, the investment in upgrading the large-capacity pump testing facility at the head office of Hai Duong Pump Manufacturing Joint Stock Company. Total investment value: **VND 36,000,000,000** (*Thirty-six billion Vietnamese dong*).

To authorize Mr. Nguyen Trong Nam, General Director, to organize and implement the investment project in accordance with applicable laws and the Company's internal governance regulations, and to report to the Board of Directors on the progress of implementation at each stage of the project.

Article 4. This resolution shall take effect from the date of signing. The Board of Directors, the Board of Management and all relevant units and individuals within the Company are responsible for the implementation of this resolution.

Recipients:

- Board of Directors,
- Supervisory Board;
- As stipulated in Article 4;
- Filed by CA.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

() The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*