

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

Approval of the Financial Statements for the First Quarter of 2026

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operations of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated May 6, 2026 (Sixth Meeting of 2026),

RESOLVES:

Article 1. To approve the documents for the 2026 Annual General Meeting of Shareholders, comprising the following reports, proposals and related materials:

- Notice of the 2026 Annual General Meeting
- Meeting Agenda;
- Working rules;
- Reports of the General Director, the Board of Directors and the Supervisory Board;
- Proposals of the Board of Directors regarding: the audited financial statements for the financial year 2025; the profit distribution plan for 2025; the 2026 business plan targets; the appointment of the external auditor for the financial year 2026; the delegation of authority to the Board of Directors to execute purchase, sale and borrowing contracts with a value of up to VND 2,000 billion;
- Draft Resolution of the General Meeting of Shareholders.

Article 2. To mandate Mr. Nguyen Trong Tieu - Chairman of the Board of Directors and Mr. Nguyen Trong Nam - General Director to carry out all required information disclosure obligations in full compliance with applicable laws and regulations, and to ensure the proper and effective organisation of the General Meeting.

Article 3. This resolution shall take effect from the date of signing. The Board of Directors, the Board of Management and all relevant individuals and units within the Company shall be responsible for the implementation of this resolution.

Recipients:

- Board of Directors,
- Supervisory Board;
- As state in Article 3;
- Filed by CA.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

() The English version of this document is provided for reference only. In case of any discrepancy or inconsistency between the English and Vietnamese versions, the Vietnamese version shall prevail.*