

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

Approval of the Financial Statements for the First Quarter of 2026

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operations of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated May 6, 2026 (Sixth Meeting of 2026),

RESOLVES:

Article 1. To approve the financial statements of Hai Duong Pump Manufacturing Joint Stock Company for the first quarter of 2026, as publicly disclosed in accordance with applicable regulations and available at: <https://hapuma.com/en/information-disclosure/q1-2026-financial-statements/>.

Article 2. This resolution shall take effect from the date of signing. The Board of Directors, the Board of Management and all relevant individuals and units within the Company shall be responsible for the implementation of this resolution.

Recipients:

- Board of Directors,
Supervisory Board;
- As state in Article 2;
- Filed by CA.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

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