

Hai Phong, April 01, 2026

No.: 06/2026/NQ-HĐQT/HAPUMA

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

Regarding the Convening of the 2026 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operations of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting dated April 1, 2026 (Fifth Meeting of 2026),

RESOLVES:

Article 1. To convene the 2026 Annual General Meeting of Shareholders of Hai Duong Pump Manufacturing Joint Stock Company with the following details:

- Shareholder Record Date: **April 28, 2026**
- Meeting Date (Proposed): **May 28, 2026**
- Venue: Company Headquarters - No. 2 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City
- Agenda:
 - o Approval of the 2025 annual performance reports of the General Director, the Board of Directors, and the Supervisory Board;
 - o Approval of the audited financial statements for the fiscal year 2025;
 - o Approval of the after-tax profit distribution plan for 2025, the key performance targets for 2026, and the selection of the independent auditor for the 2026 financial statements;
 - o Authorization for the Board of Directors to execute purchase and sale contracts with a value of up to VND 2,000 billion;
 - o Other matters (if any) falling within the authority of the Annual General Meeting of Shareholders.

Article 2. To authorize Mr. Nguyen Trong Tieu - Chairman of the Board of Directors and Mr. Nguyen Trong Nam - General Director, to organize and carry out all related activities necessary to ensure the successful and legally compliant conduct of the 2026 Annual General Meeting of Shareholders.

Article 3. This resolution shall take effect from the date of signing. The Board of Directors, the Board of Management and all relevant individuals and units within the Company shall be responsible for the implementation of this resolution.

Recipients:

- *Board of Directors,*
Supervisory Board;
- *As state in Article 3;*
- *Filed by CA.*

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

() The English version of this document is provided for reference only. In case of any discrepancy or inconsistency between the English and Vietnamese versions, the Vietnamese version shall prevail.*