

HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY
REPORT ON THE INCREASE IN CONTRIBUTED CHARTER CAPITAL
For the period from 1 January 2026 to 6 February 2026

(Audited)



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REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of Hai Duong Pump Manufacturing Joint Stock Company (hereinafter referred to as “the Company”) hereby presents its Report and the Report on Increase in Contributed Charter Capital of the Company for the period from 1 January 2026 to 6 February 2026 (hereinafter referred to as the “Report on Increase in Contributed Charter Capital”).

MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD, AND BOARD OF MANAGEMENT

The members of the Board of Directors, Supervisory Board, and Board of Management of the Company during the period from 1 January 2026 to 6 February 2026 and up to the date of issuance of this Report on Increase in Contributed Charter Capital are as follows:

Board of Directors

<u>Full name</u>	<u>Position</u>
Mr. Nguyen Trong Tieu	Chairman
Mr. Pham Manh Ha	Member
Mr. Nguyen Trong Nam	Member
Mrs. Doan Thi Lan Phuong	Member
Mr. Hoang Phuong	Member

Supervisory Board

<u>Full name</u>	<u>Position</u>
Mrs. Tran Thu Ha	Head
Mr. Nguyen Ngoc Bao	Member
Mr. Le Thanh Ha	Member

Board of Management

Full name	Position
Mr. Nguyen Trong Nam	General Director
Mr. Nghiem Trong Van	Deputy General Director
Mr. Dao Dinh Toan	Deputy General Director
Mr. Nguyen Tung Lam	Deputy General Director
Mrs. Doan Thi Lan Phuong	Chief Accountant
Mr. Tran Manh Ha	Sales Director
Mr. Truong Quang Hieu	Sales Director – Southern Region

Legal Representative

The legal representative of the Company from 1 January 2026 to 6 February 2026 and up to the date of issuance of this Report is Mr. Nguyen Trong Nam – General Director.

Head Office

The Company's head office is located at No. 2 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City.

Auditor

International Auditing and Valuation Company Limited has been appointed as the independent auditor to perform the audit of the Company's Report on Increase in Contributed Charter Capital.

DISCLOSURE OF THE BOARD OF MANAGEMENT RESPONSIBILITIES

The Board of Management is responsible for the preparation of the Report on the Increase in Contributed Charter Capital and for ensuring that this Report fairly and reasonably presents the Company's increase in contributed charter capital. In preparing this Report, the Management of the Company is required to:

- Comply with the requirements of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government on "Detailed regulations implementing certain provisions of the Securities Law" and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government on detailed regulations implementing certain provisions of the Securities Law;

- Be responsible for preparing the Report on Increase in Contributed Charter Capital in accordance with applicable accounting standards, the accounting regime in force, and the accounting policies presented in Notes No. 03 and No. 04 to the Notes to the Report on Increase in Contributed Charter Capital;
- Select suitable accounting policies and then apply them consistently;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the Report on Increase in Contributed Charter Capital;
- Comply with current legal regulations on contribution of charter capital by owners; and
- Design and implement an effective internal control system for the purpose of properly preparing and presenting the Report on Increase in Contributed Charter Capital in a reasonable manner to prevent and detect material misstatement due to fraud or error.

The Board of Management of the Company is responsible for ensuring that the accounting books are fully maintained and fairly and reasonably reflect the financial position of the Company, and for ensuring that the Report on Increase in Contributed Charter Capital is prepared in accordance with Vietnamese Accounting Standards (VAS), the current Vietnamese Enterprise Accounting Regime, and all relevant legal regulations governing the preparation and presentation of the Report on Increase in Contributed Charter Capital.

The Board of Management confirms that the Report on Increase in Contributed Charter Capital has been prepared in full compliance with the above requirements.



Nguyen Trong Nam

General Director

Hai Phong, 4 March 2026

APPROVAL OF THE REPORT ON INCREASE IN CONTRIBUTED CHARTER CAPITAL

The Board of Directors approves the attached Report on Increase in Contributed Charter Capital. The Report on Increase in Contributed Charter Capital fairly and reasonably presents, in all material respects, the changes in the Company's contributed charter capital in accordance with the basis of preparation set out in Note No. 2 and the accounting policies disclosed in Note No. 3 to the Notes to the Report on Increase in Contributed Charter Capital.

On behalf and for the Board of Directors,



Nguyen Trong Tieu

Chairman of the Board of Directors

Hai Phong, 4 March 2026



No: 1002/2026/BCV/IAV

INDEPENDENT AUDITORS' REPORT

**To: The Shareholders
The Board of Directors, Supervisory Board, and Board of Management
Hai Duong Pump Manufacturing Joint Stock Company**

We have audited the accompanying Report on Increase in Contributed Charter Capital of Hai Duong Pump Manufacturing Joint Stock Company (hereinafter referred to as "the Company") for the period from 1 January 2026 to 6 February 2026 (collectively referred to as the "Report on Increase in Contributed Charter Capital"), dated 4 March 2026, comprising pages 8 to 20. This includes the Report on Increase in Contributed Charter Capital for the period from 1 January 2026 to 6 February 2026 and the accompanying Notes to the Report on Increase in Contributed Charter Capital.

The Board of Management's Responsibility

The Board of Management of the Company is responsible for the preparation and fair presentation of the Report on Increase in Contributed Charter Capital in accordance with Vietnamese Accounting Standards (VAS), the Vietnamese Enterprise Accounting Regime, and all relevant legal regulations governing the preparation and presentation of such report, and for such internal control as the Board of Management determines is necessary to enable the preparation and fair presentation of the Report on Increase in Contributed Charter Capital that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on the Report on Increase in Contributed Charter Capital based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Report on Increase in Contributed Charter Capital is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Report on Increase in Contributed Charter Capital. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Report on Increase in Contributed Charter Capital, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair

presentation of the Report on Increase in Contributed Charter Capital in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the Report on Increase in Contributed Charter Capital.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the Report on Increase in Contributed Charter Capital of Hai Duong Pump Manufacturing Joint Stock Company fairly and reasonably presents, in all material respects, the changes in the owners' contributed capital for the period from 1 January 2026 to 6 February 2026, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime, and all relevant legal regulations governing the preparation and presentation of the Report on Increase in Contributed Charter Capital.

Basis of Accounting and Restriction on Use of the Auditor's Report

Without qualifying our opinion above, we draw the attention of the readers of the Report to Notes No. 2, 3 and 4 to the Notes to the Report on Increase in Contributed Charter Capital, which describe the basis of preparation and the purpose of the Report. This Report has been prepared solely for the purpose of providing supporting documents to meet the requirements of the State regulatory authorities as stipulated in Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government on detailed regulations implementing certain provisions of the Securities Law. Accordingly, the Report may not be suitable for use for any other purpose.



Hoang Kim Thuy

Deputy Director

Audit Practising Registration Certificate
No. 1464-2023-283-1

Nguyen Thi Nam Hai

Auditor

Audit Practising Registration Certificate
No. 4003-2022-283-1

INTERNATIONAL AUDITING AND VALUATION COMPANY LIMITED

Hanoi, 4 March 2026

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APPENDIX I

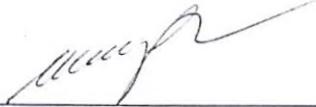
REPORT ON INCREASE IN CONTRIBUTED CHARTER CAPITAL

From 1 January 2026 to 6 February 2026

Unit of measurement: VND

No.	Date	Description	Note	Number of Shares	Contributed Capital (at par value)	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	01/01/2026	Balance at the beginning of the reporting period		20,519,960	205,199,600,000	205,199,600,000
2		Increase in contributed charter capital during the reporting period	6.1	280,040	2,800,400,000	2,800,400,000
	22/01/2026 (*)	- Increase from the 2025 employee stock ownership program		280,040	2,800,400,000	2,800,400,000
3	06/02/2026	Balance at the end of the reporting period	6.2	20,800,000	208,000,000,000	208,000,000,000

(*) This is the date of completion of receipt of proceeds from the issuance for capital increase under the 2025 employee stock ownership program in accordance with Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA of the Annual General Meeting of Shareholders 2025 dated 3 April 2025 and Resolution No. 473/NQ-ĐHĐCĐ/HAPUMA of the Extraordinary General Meeting of Shareholders 2025 dated 6 August 2025. As at the date of issuance of this Report, the Company has amended its Business Registration Certificate to reflect the increase in charter capital to VND 208,000,000,000.



Nguyen Thi Thu Thuy

Preparer



Doan Thi Lan Phuong

Chief Accountant



Nguyen Trong Nam

General Director

Hai Phong, 4 March 2026

NOTES TO THE REPORT ON INCREASE IN CONTRIBUTED CHARTER CAPITAL*From 1 January 2026 to 6 February 2026***1. GENERAL INFORMATION****1.1. Form of Capital Ownership**

Hai Duong Pump Manufacturing Joint Stock Company, formerly known as Hai Duong Pump Manufacturing Company, was established and has operated under Business Registration Certificate No. 111723 issued by the Department of Planning and Investment of Hai Duong Province on 16 January 1998.

The Company was converted into Hai Duong Pump Manufacturing Joint Stock Company pursuant to Decision No. 07/2004/QĐ-BCN dated 12 January 2004 of the Ministry of Industry (now the Ministry of Industry and Trade).

The Company operates under Enterprise Registration Code 0800287016, initially issued by the Department of Planning and Investment of Hai Duong Province on 24 March 2004, with the 21st amendment dated 2 February 2026 issued by the Department of Finance of Hai Phong City.

The Company's charter capital, as per the 21st amended Business Registration Certificate dated 2 February 2026, is VND 208,000,000,000 (*Two hundred and eight billion Vietnamese Dong*).

1.2. Business Activities

The principal business activities of the Company include:

- Design, manufacturing of pumps, compressors, taps and other valves, various types of industrial fans, and water turbines;
- Casting of iron and steel; casting of copper, cast iron, zinc, tin, aluminum, and other alloy metals;
- Manufacturing of motors, generators, transformers, electrical distribution and control equipment;
- Manufacturing of metal structures; forging; stamping, pressing, rolling of metals; powder metallurgy; mechanical processing; metal treatment and coating;
- Manufacturing of lifting and handling equipment;
- Repair of prefabricated metal products; repair of machinery and equipment, electrical equipment, and other equipment;
- Installation of industrial machinery and equipment; drainage and wastewater treatment; installation of electrical systems;
- Wholesale of machinery, equipment, and other spare parts;
- Freight transportation by various types of automobiles (excluding specialized vehicles);
- Technical inspection and analysis: pump testing
- Manufacturing of gaskets, seals, and accessories for pumps;
- Installation of water supply and drainage systems, heating and air conditioning systems;

- Construction of residential and non-residential buildings;
- Rental of automobiles and forklifts (excluding specialized vehicles);
- Construction of railway, road, electrical, water supply and drainage, telecommunications, information and communication infrastructure, other public utility works, hydraulic works, mining, processing, and manufacturing projects;
- Demolition, site preparation, finishing of construction projects, and other specialized construction activities.

1.3. The Company's structure

The Company has the following dependent units:

Unit Name	Address	Main Business Activities
Representative Office in Ho Chi Minh City	No. 85/2 Nguyen Huu Dat, Tay Thanh Ward, Ho Chi Minh City	Trading and Market Operations
Hanoi Branch	VP-2B, 3rd Floor, Tower B, Greenpearl Building, 378 Minh Khai Street, Hai Ba Trung Ward, Hanoi	Pump Trading

2. PURPOSE OF THE REPORT

The Report on Increase in Contributed Charter Capital presents the status of capital contributions and increases in the Company's charter capital during the period from 1 January 2026 to 6 February 2026. The Report has been prepared in accordance with the requirements of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government on "Detailed regulations implementing certain provisions of the Securities Law" and Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government on detailed regulations implementing certain provisions of the Securities Law, with respect to the preparation and presentation of the Report on Increase in Contributed Charter Capital.

3. APPLICABLE ACCOUNTING STANDARDS AND REGIME

3.1. Accounting Regime Applied

The Company applies the accounting regime promulgated under Circular No. 99/2025/TT-BTC dated 27 October 2025 of the Ministry of Finance on the Enterprise Accounting Regime.

3.2. Statement of Compliance with Accounting Standards and Regime

The Company applies the accounting standards and accounting regime as prescribed by applicable laws and guiding documents on accounting standards and regime. The Report on Increase in Contributed Charter Capital has been prepared and presented in accordance with the relevant provisions of the applicable accounting standards, circulars guiding the implementation of accounting standards and regime, and legal regulations relating to the preparation of the Report on Increase in Contributed Charter Capital.

4. ACCOUNTING POLICIES APPLIED

The Report on Increase in Contributed Charter Capital is presented in Vietnamese Dong (VND), on a historical cost basis, in accordance with Vietnamese Accounting Standards (VAS), the Vietnamese Enterprise Accounting Regime, and all relevant legal regulations governing the preparation of the Report on Increase in Contributed Charter Capital.

Comparative figures for contributed charter capital and the corresponding notes are those from the Company's financial statements for the financial year ended 31 December 2025.

Contributions from owners are recorded at the actual amounts contributed by shareholders and are reflected at the par value of the shares corresponding to the number of shares that the State Securities Commission has confirmed were successfully distributed in the private placement.

Share premium includes the difference between the par value of the shares and the actual issue price, less costs directly attributable to the private placement, including issuance advisory fees and audit fees related to the capital increase

5. RECOGNITION AND PRESENTATION OF INCREASE IN CONTRIBUTED CHARTER CAPITAL

Changes in contributed charter capital are recognized and presented in accordance with applicable Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime, the accounting policies adopted, and all relevant legal regulations governing the preparation of the Report on Increase in Contributed Charter Capital.

The Board of Management of the Company is responsible for the recognition and presentation of the owners' contributed charter capital in the Report on Increase in Contributed Charter Capital for the period from 1 January 2026 to 6 February 2026. The Board of Management is also responsible for the completeness, accuracy, truthfulness, and reasonableness of the information and figures presented in the Report on Increase in Contributed Charter Capital, including: Balance at the beginning of the reporting period; Figures relating to the increase and decrease in contributed charter capital during the period; Balance at the end of the reporting period; and Notes to the Report on Increase in Contributed Charter Capital for the period from 1 January 2026 to 6 February 2026.

6. ADDITIONAL INFORMATION FOR THE REPORT

6.1. Increase in Capital During the Reporting Period

From 1 January 2026 to 6 February 2026, the Company carried out two capital increase rounds and had no capital reduction. Details are as follows:

6.1.1. Legal Basis

The issuance for the increase in owners' contributed charter capital of the Company was carried out in accordance with the following legal documents:

- Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA of the Annual General Meeting of Shareholders 2025 dated 03 April 2025, together with the Minutes of the Annual General Meeting of Shareholders 2025 No. 194/BB-ĐHĐCĐ/HAPUMA dated 03 April 2025 of Hai Duong Pump Manufacturing Joint Stock Company;
- Resolution of the Board of Directors No. 08/2025/NQ-HĐQT/HAPUMA dated 09 April 2025 of Hai Duong Pump Manufacturing Joint Stock Company;
- Resolution No. 473/NQ-ĐHĐCĐ/HAPUMA of the Extraordinary General Meeting of Shareholders 2025 dated 06 August 2025, together with the Minutes of the Extraordinary General Meeting of Shareholders 2025 No. 472/BB-ĐHĐCĐ/HAPUMA dated 06 August 2025 of Hai Duong Pump Manufacturing Joint Stock Company.
- Resolution of the Board of Directors No. 24/2025/NQ-HĐQT/HAPUMA dated 04 December 2025 of Hai Duong Pump Manufacturing Joint Stock Company on the implementation of the share issuance plan under the 2025 Employee Stock Ownership Program (“ESOP 2025”); the plan to ensure compliance with the foreign ownership ratio limit; the ESOP 2025 Share Issuance Regulations; and the list of employees eligible to purchase shares;
- Resolution of the Board of Directors No. 25/2025/NQ-HĐQT/HAPUMA dated 29 December 2025 of Hai Duong Pump Manufacturing Joint Stock Company regarding the adjustment and supplementation of information relating to the list of employees selected to participate in the ESOP 2025 under Resolution of the Board of Directors No. 24/2025/NQ-HĐQT/HAPUMA dated 04 December 2025;
- Confirmation Letter No. 98/TB-CNHD-KHDN dated 26 January 2026 issued by VietinBank – Hai Duong Branch to the State Securities Commission of Vietnam regarding the balance of the escrow bank account at 00:00 on 24 January 2026 and information relating to the escrow bank account for the capital increase under the ESOP 2025;
- Report on the Results of the Capital Increase under the 2025 Employee Stock Ownership Program No. 64/2026/HAPUMA/BC-TGD dated 02 February 2026 of Hai Duong Pump Manufacturing Joint Stock Company submitted to the State Securities Commission of Vietnam and the Hanoi Stock Exchange;

- Enterprise Registration Certificate of the joint stock company, enterprise code 0800287016, amended for the 21st time on 02 February 2026, with charter capital of VND 208,000,000,000;
- Official Letter No. 1156/UBCK-QLCB dated 05 February 2026 of the State Securities Commission of Vietnam regarding the report on the results of the share issuance under the Employee Stock Ownership Program of CTB.
- Confirmation Letter of Account Balance for Account No. 117003034492 issued by Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Duong Branch, confirming that the account balance as at 14:22:59 on 26 February 2026 was VND 2,800,563,460, of which VND 2,800,400,000 represents proceeds from the share issuance for capital increase under the Employee Stock Ownership Program 2025 (ESOP 2025) and VND 163,460 represents accrued interest; this balance is currently maintained in a blocked account.

6.1.2. Details of Capital Increase

Share Issuance under the Employee Stock Ownership Program

	<u>Before Increase</u>	<u>Increase</u>	<u>After Increase</u>
Charter Capital (VND)	205,199,600,000	2,800,400,000	208,000,000,000
Number of Shareholders (*)	507	1	508

(*) The number of shareholders is calculated based on the most recent shareholder record as of January 22, 2026 (corresponding to the charter capital before and after the capital increase).

- The commencement date of the capital increase (being the date on which the Company begins receiving subscription proceeds for shares issued under the 2025 Employee Stock Ownership Plan) is January 15, 2026.
- The completion date of the capital increase (being the completion date of the issuance of shares under the 2025 Employee Stock Ownership Plan) is January 22, 2026.

Issuance Plan

Share Name	Shares of Hai Duong Pump Manufacturing Joint Stock Company
Stock Code	CTB
Share Class	Common Stock
Par Value per Share	VND 10,000 (Ten thousand Vietnamese Dong) per share
Number of Shares Currently Outstanding (Number of Shares Prior to the ESOP Issuance)	20,519,960 shares
Number of Treasury Shares	0 shares

Charter Capital prior to the issuance (prior to the ESOP issuance)	205,199,600,000 VND
Maximum number of shares to be issued	300,000 shares
Total par value of shares expected to be issued at maximum	3,000,000,000 VND
Issuance Method	Issuance of shares under the Employee Stock Ownership Plan (ESOP)
Offerees	The offerees shall comprise all members of the Company's Board of Management, including the following positions: Chief Executive Officer, Deputy Chief Executive Officer, Chief Accountant, Sales Director, and Southern Regional Sales Director
Eligibility Criteria for Participation in the Program	The offerees must satisfy all of the following criteria: (1) Having held positions within the Board of Management (as listed above) for a minimum period of six (06) months, calculated from the date of appointment to the date of the Extraordinary General Meeting of Shareholders (August 6, 2025); (2) Having a minimum remaining working period of three (03) years at the Company, calculated from the date of the Extraordinary General Meeting of Shareholders (August 6, 2025) until the month in which the employee reaches the statutory retirement age in accordance with applicable laws; (3) Having the intention to purchase shares of the Company; (4) Undertaking not to resign or terminate employment prior to the expiry of the ESOP share transfer restriction period (except for special cases approved by the Board of Directors)
Issuance Price	VND 10,000 per share
Estimated Number of Offerees	The issuance shall be made to four (04) eligible offerees. The list of offerees is specified in Resolution No. 24/NQ-HĐQT/HAPUMA dated December 4, 2025 of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company
Number of shares expected to be issued to employees	Based on the principles for determining the number of shares allocated to each offeree, the number of shares to be distributed to employees is specified in Resolution No. 24/NQ-HĐQT/HAPUMA



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		dated December 4, 2025 of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company
Transfer Restrictions		<p>Within a period of three (03) years (36 months) from the completion date of the issuance (being the date of completion of the collection of subscription proceeds from employees). Any rights, benefits, and interests arising from the ESOP 2025 shares (if any) shall not be subject to transfer restrictions.</p> <p>In the event that an employee resigns or terminates employment prior to the expiry of the transfer restriction period, such employee shall be required to sell the shares back to the Company at a price of VND 10,000 per</p>
Expected Issuance Timeline		Expected to be implemented in 2025, subject to approval by the State Securities Commission of Vietnam.
Plan to Ensure Compliance with Foreign Ownership Limits		The number of shares to be issued to foreign employees under the ESOP 2025 accounts for 0% of the total number of shares expected to be issued, thereby ensuring full compliance with applicable laws and regulations on foreign ownership limits
Plan to Address Any Shortfall in Proceeds in the Event that the Actual Funds Raised from the Issuance Are Lower than Expected		<p>The Board of Directors shall decide to allocate the remaining shares to other eligible employees in accordance with the objectives of the Program at a selling price of VND 10,000 per share, or to cancel the issuance of part or all of the unsubscribed shares.</p> <p>Such shares shall be subject to transfer restrictions for a period of three (03) years from the completion date of the issuance.</p>
Purpose of the Issuance		The entire proceeds from the issuance shall be used to supplement working capital for the Company's production and business operations.

Results of the Share Issuance

1. A total of 280,040 shares were distributed, equivalent to 93.35% of the total shares planned for issuance, comprising:
 - Domestic Employees: 280,040 shares;
 - Foreign Employees: 0 shares;
2. Total Gross Proceeds from the Offering amounted to VND 2,800,400,000;
3. Total Shares Outstanding upon Completion of the Issuance: 20,800,000 shares, comprising:
 - Number of Shares Outstanding: 20,800,000 shares;
 - Number of Treasury Shares: 0 shares;

Movement in the Number of Shares

	Stock
Number of Shares at the Beginning of the Reporting Period	20,519,960
Shares Issued During the Reporting Period (*)	280,040
Number of Shares at the End of the Reporting Period	20,800,000
<i>Par Value per Share</i>	<i>VND 10,000 per share</i>

As of the issuance date of the Report on the Increase in Paid-in Charter Capital, the Company is currently finalizing the statutory procedures to obtain the Securities Registration Certificate and to carry out the registration, custody and supplementary listing of the 280,040 additional shares issued under the second tranche.

Other matters relating to the capital increase are presented in detail in Appendix No. 1 attached hereto.

6.2. Balance as at the End of the Reporting Period

As of 6 February 2026, the Company's paid-in charter capital amounted to VND 208,000,000,000.

6.3. Events arising after the end of the period

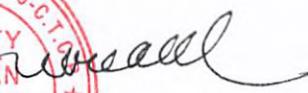
The Company's Board of Management hereby represents that no subsequent events have arisen after 6 February 2026, which would require disclosure in the Report on the Increase in Paid-in Charter Capital for the period from 1 January 2026 to 6 February 2026.



Nguyen Thi Thu Thuy
Preparer



Doan Thi Lan Phuong
Chief Accountant


Nguyen Trong Nam
General Director

Hai Phong, 04 March 2026

Appendix No. 1: DETAILED BREAKDOWN OF CAPITAL INCREASE AS PRESENTED IN NOTE 6.1.2 TO THE REPORT ON CONTRIBUTED CHARTER CAPITAL

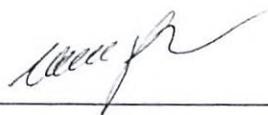
No.	Shareholder Name	Number of Shares	Capital Contribution in This Tranche (VND)	Shareholding Ratio (%)	Method of Capital Contribution	Contributed Assets	Capital Contribution Documentation	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	Nghiem Trong Van	79.140	791,400,000	28.26%	Capital Contribution in Cash	VND	Bank Credit Confirmation issued by Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Duong Branch in respect of the remittance amounting to VND 791,400,000 credited to Account No. 117003034402 held by Hai Duong Pump Manufacturing Joint Stock Company on 20 January 2026.	

HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

02 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City

No.	Shareholder Name	Number of Shares	Capital Contribution in This Tranche (VND)	Shareholding Ratio (%)	Method of Capital Contribution	Contributed Assets	Capital Contribution Documentation	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2	Doan Thi Lan Phuong	79.100	791,000,000	28.24%	Capital Contribution in Cash	VND	Bank Credit Confirmation issued by Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Duong Branch in respect of the remittance amounting to VND 791,000,000 credited to Account No. 117003034402 held by Hai Duong Pump Manufacturing Joint Stock Company on 22 January 2026.	
3	Tran Manh Ha	60.900	609,000,000	21.75%	Capital Contribution in Cash	VND	Bank Credit Confirmation issued by Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Duong Branch in respect of the remittance amounting to VND 609,000,000 credited to Account No. 117003034402 held by Hai Duong Pump Manufacturing Joint Stock Company on 19 January 2026.	

No.	Shareholder Name	Number of Shares	Capital Contribution in This Tranche (VND)	Shareholding Ratio (%)	Method of Capital Contribution	Contributed Assets	Capital Contribution Documentation	Notes
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4	Truong Quang Hieu	60.900	609,000,000	21.75%	Capital Contribution in Cash	VND	Bank Credit Confirmation issued by Vietnam Joint Stock Commercial Bank for Industry and Trade – Hai Duong Branch in respect of the remittance amounting to VND 609,000,000 credited to Account No. 117003034402, held by Hai Duong Pump Manufacturing Joint Stock Company on 20 January 2026.	



Nguyen Thi Thu Thuy

Preparer



Doan Thi Lan Phuong

Chief Accountant



Nguyen Trong Nam

General Director

Hai Phong, 4 March 2026