

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operations of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Meeting Minutes of the Board of Directors dated March 24, 2026 (the fourth meeting - 2026),

RESOLVES:

Article 1. To approve the Financial Statements for the fiscal year ending December 31, 2025 of Hai Duong Pump Manufacturing Joint Stock Company, as audited by International Auditing and Valuation Co. Ltd.

Mr. Nguyen Trong Nam - General Director is assigned to perform information disclosure in compliance with applicable laws.

Article 2. To approve the adjustment of the figures for the fourth quarter of 2025 and the accumulated figures for 2025 in the Financial Statements for the fourth quarter of 2025, which were prepared by the Company on January 20, 2026, in accordance with the audited Financial Statements for the financial year ended December 31, 2025.

Mr. Nguyen Trong Nam - General Director is assigned to perform reporting and information disclosure in compliance with applicable laws.

Article 3. To approve the extension of the time for holding the Annual General Meeting of Shareholders 2026 of Hai Duong Pump Manufacturing Joint Stock Company, with the following details:

- The Annual General Meeting of shareholders 2026 shall be held after April 30, 2026 and before June 30, 2026;
- Reason: To ensure sufficient time for the preparation and successful organization of the Annual General Meeting of shareholders 2026;
- The specific meeting date shall be announced later.

Mr. Nguyen Trong Nam - General Director is assigned to perform information disclosure in compliance with applicable laws.

Article 4. This resolution shall take effect from the date of signing. The Board of Directors, the Board of Management and relevant units and individuals shall be responsible for the implementation of this resolution.

Recipients:

- *Board of Directors,*
Supervisory Board;
- *As stipulated in Article 4;*
- *Filed by CA.*

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

() The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*