

LIST OF EMPLOYEES PARTICIPATING IN ESOP 2025 – REGISTERED AND PAID FOR SHARE PURCHASE

No.	Full name	Position at the Company	ID Card / Citizen ID No., date of issue, place of issue	Number of ESOP shares entitled	Number of ESOP shares registered for purchase	Number of ESOP shares purchased	Amount paid into the escrow account (VND)
1	Nghiem Trong Van	Deputy General Director	No. XXXXXXXXXXXX. Date of issue: August 6, 2022. Place of issue: Department of Administrative Management of Social Order – Ministry of Public Security.	84,780	79,140	79,140	791,400,000
2	Doan Thi Lan Phuong	Chief Accountant	No. XXXXXXXXXXXX. Date of issue: December 18, 2021. Place of issue: Department of Administrative Management of Social Order – Ministry of Public Security.	84,780	79,100	79,100	791,000,000
3	Tran Manh Ha	Sales Director	No. XXXXXXXXXXXX. Date of issue: August 6, 2022. Place of issue: Department of Administrative Management of Social	65,220	60,900	60,900	609,000,000

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			Order - Ministry of Public Security.				
4	Truong Quang Hieu	Southern Region Sales Director	No. XXXXXXXXXXXX. Date of issue: July 23, 2025. Place of issue: Ministry of Public Security	65,220	60,900	60,900	609,000,000
	TOTAL			300,000	280,040	280,040	2,800,400,000