

**RESOLUTION OF THE BOARD OF DIRECTORS  
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

**BOARD OF DIRECTORS  
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hai Duong Pump Manufacturing Joint Stock Company
- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 22 October 2025 (Meeting No. 14/2025),

**RESOLVES:**

**Article 1.** To approve the continued establishment and maintenance of credit relations, loan facilities and the pledging/mortgaging of assets as collateral with VietinBank - Hai Duong Branch (Hai Phong).

**Article 2.** To authorize Mr. Nguyen Trong Nam - General Director to implement this Resolution and carry out information disclosure in accordance with applicable laws and regulations.

**Article 3.** This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the company shall be responsible for the implementation of this Resolution.

***Recipients:***

- Board of Directors,  
Supervisory Board;
- As stipulated in Article 3;
- Filed by CA.

**ON BEHALF OF THE BOD  
CHAIRMAN**

*(signed and sealed)*

**Nguyen Trong Tieu**

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*(\*) The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*