HAI DUONG PUMP MANUFACTURING JSC	**SOCIALIST REPUBLIC OF VIETNAM**
HAPUMA	**Independence - Freedom - Happiness**
No. 22/2025/NQ-HĐQT/HAPUMA	*Hai Phong, November 10, 2025*

RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

Approval of the Results of the 2025 Share Issuance to Increase Charter Capital from Owners' Equity

BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;

- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and its guiding documents;

- Pursuant to the Charter of Hai Duong Pump Manufacturing Joint Stock Company;

- Pursuant to Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA dated 03 April 2025 of the Annual General Meeting of Shareholders 2025;

- Pursuant to Resolution No. 08/2025/NQ-HĐQT/HAPUMA dated 09 April 2025 of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company approving the implementation of the stock issuance to increase charter capital from the owner's equity;

- Pursuant to the consolidated list of securities holders entitled to receive shares issued to increase charter capital from the owner's equity as of November 5, 2025, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);

- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 10 November 2025 (Meeting No. 15/2025),

RESOLVES:

Article 1. To approve the results of the 2025 share issuance to increase charter capital from owners' equity, specifically as follows:

- Name of share: Shares of Hai Duong Pump Manufacturing Joint Stock Company
- Type of share: Ordinary share
- Number of shares prior to issuance:
  - Total issued shares: 13,680,000 shares
  - Outstanding shares: 13,680,000 shares
  - Treasury shares: 0 share.
- Number of shares to be issued: 6,840,000 *(Six million eight hundred forty thousand)* shares.
- Total number of shares distributed: 6,839,960 shares, of which:

- Shares distributed to shareholders in proportion to their ownership: 6,839,960 shares to 507 shareholders;
- Fractional or odd shares handled: 0 share *(40 fractional shares were cancelled in accordance with the fractional share handling plan approved by the 2025 Annual General Meeting of Shareholders)*

- Total number of shares after issuance (as of November 5, 2025): 20,519,960 shares, of which:
  - Outstanding shares: 20,519,960 shares
  - Treasury shares: 0 share.
- Issuance completion date: **November 5, 2025**

Article 2. To approve the amendment of the Business Registration Certificate and the Company's Charter to reflect the new charter capital, as follows:

- To carry out necessary procedures to amend the Business Registration Certificate to reflect the new charter capital of VND 205,199,600,000 *Two hundred five billion, one hundred ninety nine million and six hundred thousand Vietnamese dong)*.
- To amend the Company's Charter as follows:

No.	Amended Clause	Current Charter	Draft Amended Charter
1	Clause 6.1, Article 6, Chapter IV	**6.1. Charter capital** - The Company's charter capital is VND 136,800,000,000 *(One hundred thirty-six billion, eight hundred million Vietnamese Dong).* - The total charter capital of the Company is divided into 13,680,000 shares. - Par value per share: VND 10,000 *(Ten thousand Vietnamese Dong per share).* - Type of share: Ordinary share.	**6.1. Charter capital** - The Company's charter capital is VND 205,199,600,000 *(Two hundred five billion, one hundred ninety nine million and six hundred thousand Vietnamese dong).* - The total charter capital of the Company is divided into 20,519,960 shares. - Par value per share: VND 10,000 *(Ten thousand Vietnamese Dong per share).* - Type of share: Ordinary share.
2	Clause 6.3, Article 6, Chapter IV	The Company's shares as of the date of this Charter comprise 13,680,000 *(Thirteen million six hundred eighty thousand)* ordinary shares owned by shareholders. The rights and obligations of shareholders are provided in Articles 12 and 13 of this Charter.	The Company's shares as of the date of this Charter comprise 20,519,960 ordinary shares *(Twenty million five hundred nineteen thousand nine hundred sixty ordinary shares)* owned by shareholders. The rights and obligations of shareholders are provided in Articles 12 and 13 of this Charter.

Article 3. To approve the additional registration of shares with the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing of shares on the Hanoi Stock Exchange (HNX) corresponding to the shares issued under the 2025 share issuance to increase charter capital from owners' equity.

- Total number of shares to be additionally registered and listed: 6,839,960 shares
- Expected registration and listing period: Within November and December 2025.

Article 4. To authorize Mr. Nguyen Trong Nam - General Director to report the issuance results to the relevant state authorities; amend the Company's Charter and update the Enterprise Registration Certificate; register the additional depository and listing of all newly issued shares and complete all necessary procedures for increasing the Company's charter capital in accordance with applicable laws and regulations.

Article 5. To authorize Mr. Nguyen Trong Nam - General Director to take charge of recording the newly issued shares in the "Register of Share Ownership Certificates" for shareholders holding shares that have not been deposited.

Implementation timeline: *Within November and December 2025.*

Article 6. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:
- *Board of Directors, Supervisory Board;*
- *The Company's website;*
- *As stated in Article 6;*
- *Filed by CA.*

ON BEHALF OF THE BOD
CHAIRMAN

(signed and sealed)

Nguyen Trong Tieu

(*) *The English version of the disclosed information shall be consistent with the Vietnamese version. In case of any discrepancies or differences in interpretation between the two versions, the Vietnamese version shall prevail.*