HAI DUONG PUMP MANUFACTURING JSC	**SOCIALIST REPUBLIC OF VIETNAM**
HAPUMA	**Independence - Freedom – Happiness**
No. 609/2025/TB-TGĐ/HAPUMA	*Hai Phong, October 17, 2025*

NOTICE

Issuance of Shares to Increase Charter Capital from Owners' Equity

I. INFORMATION ON THE ISSUING ORGANIZATION

1. Full name of the Issuer: Hai Duong Pump Manufacturing Joint Stock Company
2. Abbreviated name: HAPUMA
3. Head office address: No. 2 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City, Vietnam.
4. Telephone: 0220 3853496 / 3844876 Fax: 0220 3858606 / 3859336 Website: https://hapuma.com
5. Charter capital: VND 136,800,000,000
6. Stock code: CTB
7. Bank account for payment: Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) – Hai Duong Branch. Account No.: 117000017627
8. Business Registration Certificate: Business Registration Certificate No. 0800287016, first issued by the Hai Duong Department of Planning and Investment on 24 March 2004 and amended for the 19th time by the Hai Phong Department of Finance on 28 August 2025.
   - Principal business line: Manufacture of pumps, compressors, taps and valves (VSIC Code: 2813).
   - Key products/services: Pumps, industrial fans, etc.
9. License for establishment and operation *(if required by specialized laws*): Not applicable.

II. ISSUANCE PLAN

1. Name of shares: Shares of Hai Duong Pump Manufacturing Joint Stock Company
2. Type of shares: Common shares
3. Total number of shares issued: 13,680,000 shares
4. Number of outstanding shares: 13,680,000 shares
5. Treasury shares: 0 share
6. Number of shares expected to be issued: 6,840,000 shares
7. Total issuance value at par value: VND 68,400,000,000

8. Entitlement ratio: 2:1. At the record date, each existing shareholder holding 01 (one) share will receive 01 (one) right to receive additional shares, and for every 02 (two) rights, the shareholder will be entitled to receive 01 (one) additional share.

9. Issuance source: Owners' equity based on the audited Financial Statements for FY2024, including Share Premium and Undistributed After-Tax Profit. Details are as follows:

No.	**Item**	**Balance as at 31/12/2024 (Audited) (VND)**	**Amount used for the issuance (VND)**	**Remaining balance (VND)**
1	Share premium	31,380,333,333	31,380,333,333	0
2	Undistributed after-tax profit	126,921,980,010	37,019,666,667	89,902,313,343
	Tổng cộng	**158,302,313,343**	**68,400,000,000**	**89,902,313,343**

10. Treatment of fractional shares: Additional shares issued from owners' equity to existing shareholders will be rounded down to the nearest whole number. Fractional shares (if any) shall be cancelled.

    Example: On the record date, shareholder Mr. Nguyen Van A owns 123 shares. Under the 2:1 ratio, he is entitled to 123 × (1/2) = 61.5 new shares. After rounding down, Mr. Nguyen Van A will receive 61 new shares, and the fractional 0.5 share shall be cancelled.

11. Record date for right allocation: ***05 November 2025.***

THE COMPANY'S LEGAL REPRESENTATIVE
GENERAL DIRECTOR

(signed and sealed)

Nguyen Trong Nam

(*) *The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*