

NOTICE

Record Date for Entitlement to Receive Shares Issued from Owner's Equity

To:

- Vietnam Securities Depository and Clearing Corporation (VSDC)
- State Securities Commission of Vietnam (SSC)
- Hanoi Stock Exchange (HNX)
- Shareholders of CTB

Name of Issuer: **Hai Duong Pump Manufacturing Joint Stock Company**

Trading Name: Hai Duong Pump Manufacturing Joint Stock Company

Head Office: No. 2 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City

Telephone: 0220 3853496 / 3844876 **Fax:** 0220 3858606 / 3859336

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for finalizing the list of securities holders as follows:

Securities name: Shares of Hai Duong Pump Manufacturing Joint Stock Company

Ticker symbol: CTB

Type of securities: Common shares

Par value: VND 10,000/share

Trading venue: HNX

Record date: **05 November 2025**

1. Purpose

To determine the list of shareholders entitled to receive shares issued for increasing share capital from owner's equity in 2025.

2. Detailed Information

Execution of rights to receive newly issued shares for the purpose of increasing share capital from owner's equity in 2025, specifically as follows:

- Entitlement ratio: For common shares: 2:1 (*Shareholders holding 02 shares will receive 01 new share*).
- Rounding and treatment of fractional shares (if any): The number of shares to be allocated to existing shareholders shall be rounded down to the nearest whole number. Any fractional shares (if any) will be cancelled.

Example: On the record date, shareholder Mr. Nguyen Van A holds 123 shares. At the ratio of 2:1, he is entitled to receive $123 \times (1/2) = 61.5$ shares. After rounding down to the nearest whole number, Mr. A will receive 61 new shares; the remaining 0.5 fractional share will be cancelled.

- Exercise venue:

- For deposited securities: Eligible shareholders shall receive shares through the depository members (DMs) where their securities accounts are opened.
- For non-deposited securities: Eligible shareholders shall complete procedures at the Company's Head Office (No. 2 Ngo Quyen Street, Thanh Dong Ward, Hai Phong City) and present their Citizen ID/ID Card and the original "Share Ownership Certificate".

We kindly request VSDC to prepare and provide the list of securities holders as at the above-mentioned record date via the VSDC electronic communication system.

We undertake that the information of securities holders included in the list will be used for the stated purpose only and in compliance with VSDC regulations. We shall be fully responsible before the law for any violations arising from the use of such information.

**THE COMPANY'S LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Recipients:

- As above;
- Filed with AO, by CA.

(signed and sealed)

Nguyen Trong Nam

Attachments:

1. *A copy of Official Letter No. 6349/UBCK-QLCB dated 14 October 2025 issued by the State Securities Commission of Vietnam regarding the receipt of the reporting dossier on the issuance of shares to increase charter capital from owner's equity of Hai Duong Pump Manufacturing Joint Stock Company;*
2. *A copy of Resolution No. 195/NQ-DHĐCĐ/HAPUMA dated 03 April 2025 of the 2025 Annual General Meeting of Shareholders (enclosed with Submission Document No. 133/TTr-HĐQT/HAPUMA dated 12 March 2025);*
3. *A copy of the Board of Directors' Resolution No. 08/2025/NQ-HĐQT/HAPUMA dated 09 April 2025 approving the implementation of the share issuance to increase charter capital from owner's equity;*
4. *Board of Directors' Resolution No. 20/2025/NQ-HĐQT/HAPUMA dated 17 October 2025 approving the record date for determining the list of shareholders entitled to receive shares issued to increase charter capital from owner's equity.*

(*) *The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*