HAI DUONG PUMP MANUFACTURING JSC	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness**
HAPUMA	*Hai Phong, October 17, 2025*
No. 20/2025/NQ-HĐQT/HAPUMA	

RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

Approval of the Record Date for Finalizing the List of Shareholders Eligible to Receive Shares under the 2025 Stock Issuance to Increase Share Capital from the Owner's Equity

BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019 and its guiding documents;*
- *Pursuant to the Charter of Hai Duong Pump Manufacturing Joint Stock Company;*
- *Pursuant to Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA dated 03 April 2025 of the Annual General Meeting of Shareholders 2025 (together with Submission No. 133/TTr-HĐQT/HAPUMA dated 12 March 2025);*
- *Pursuant to Resolution No. 08/2025/NQ-HĐQT/HAPUMA dated 09 April 2025 of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company approving the implementation of the stock issuance to increase charter capital from the owner's equity;*
- *Pursuant to Official Letter No. 6349/UBCK-QLCB dated 14 October 2025 of the State Securities Commission confirming the receipt of the Company's reporting dossier on the stock issuance to increase charter capital from the owner's equity;*
- *Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 17 October 2025 (Meeting No. 13/2025),*

RESOLVES:

Article 1. To approve the finalization of the list of shareholders eligible to receive shares under the 2025 stock issuance to increase charter capital from the owner's equity. ***Record date: Wednesday, 05 November 2025.***

Article 2. To authorize Mr. Nguyen Trong Nam – General Director to direct and sign all documents, filings and related materials in accordance with applicable laws and the instructions of competent authorities for the purpose of finalizing the list of shareholders eligible to receive shares under the stock issuance to increase charter capital from the owner's equity.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:
- *Board of Directors, Supervisory Board;*
- *As stipulated in Article 3;*
- *Filed by CA.*

ON BEHALF OF THE BOD
CHAIRMAN

(signed and sealed)

Nguyen Trong Tieu

(*) *The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*