HAI DUONG PUMP MANUFACTURING JSC	SOCIALIST REPUBLIC OF VIETNAM
HAPUMA	**Independence - Freedom – Happiness**
No. 19/2025/NQ-HĐQT/HAPUMA	*Hai Phong, August 29, 2025*

RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

Continuation of the Implementation of the Share Issuance Plan
to Increase Charter Capital from Owners' Equity

BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;

- Pursuant to the Charter of Hai Duong Pump Manufacturing Joint Stock Company;

- Pursuant to Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA dated 03 April 2025 of the 2025 Annual General Meeting of Shareholders;

- Pursuant to Resolution No. 473/NQ-ĐHĐCĐ/HAPUMA dated 06 August 2025 of the 2025 Extraordinary General Meeting of Shareholders;

- Pursuant to Resolution No. 08/2025/NQ-HĐQT/HAPUMA dated 09 April 2025 of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company approving the implementation of the stock issuance to increase charter capital from the owner's equity;

- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 29 August 2025 (Meeting No. 12/2025),

RESOLVES:

Article 1. The Board hereby approves the continuation of the implementation of the share issuance plan to increase charter capital from the Company's owners' equity, as set forth in the Board of Directors' Resolution No. 08/2025/NQ-HĐQT/HAPUMA dated April 9, 2025.

Article 2. Mr. Nguyen Trong Nam, General Director, is hereby authorized and directed to take all necessary actions and complete all procedures related to the share issuance to increase charter capital from the Company's owners' equity, in compliance with applicable laws and in accordance with the resolutions approved by the 2025 Annual General Meeting of Shareholders and the 2025 Extraordinary General Meeting of Shareholders.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:
- *Board of Directors, Supervisory Board;*
- *As stipulated in Article 3;*
- *Filed by CA.*

ON BEHALF OF THE BOD
CHAIRMAN

(signed and sealed)

Nguyen Trong Tieu

(*) *The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*