

**RESOLUTION OF THE BOARD OF DIRECTORS  
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

**BOARD OF DIRECTORS  
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 25 June 2025 (Meeting No. 10/2025),

**RESOLVES:**

**Article 1.** To approve, in principle, the establishment of a new Pump Testing Laboratory with the following main functions:

- Inspect and test pump systems, measure technical parameters and assess product quality in accordance with the Company's product technical design specifications; conduct testing and measurement of technical parameters to assess the quality of pumps purchased by the Company;
- Conduct pump product testing at the request of customers (if any);
- Provide test results with VLAS-accredited certification in accordance with ISO/IEC 17025:2017;
- Manage, operate and maintain the measuring equipment at the testing facility to ensure that all equipment is always in good working condition and ready for use to meet pump testing requirements;
- Arrange for the verification and calibration of measuring equipment in accordance with applicable standards;
- Advise the Company's Management on technical matters, development of testing methods and maintenance of the quality management system in accordance with ISO/IEC 17025:2017;
- Develop testing methods in accordance with standard laboratory criteria.

**Article 2.** Mr. Nguyen Trong Nam, General Director, is assigned to organize and implement all necessary procedures for the establishment of the Pump Testing Laboratory and is authorized to sign all relevant documents in compliance with applicable laws, the Company's Charter and the Company's internal regulations.

**Article 3.** This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

**Recipients:**

- Board of Directors,  
Supervisory Board;
- As stipulated in Article 3;
- Filed by CA.

**ON BEHALF OF THE BOD  
CHAIRMAN**

*(signed and sealed)*

**Nguyen Trong Tieu**

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*(\*) The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*