

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

Regarding the Convening of the Extraordinary General Meeting of Shareholders in 2025

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 28 May 2025 (Meeting No. 09/2025),

RESOLVES:

Article 1. To convene the Extraordinary General Meeting of Shareholders 2025 of Hai Duong Pump Manufacturing Joint Stock Company with the following details:

- **Record date:** 18 June 2025
- **Expected meeting date:** 22 July 2025
- **Venue:** The Company's Head Office - No. 2 Ngo Quyen Street, Cam Thuong Ward, Hai Duong City, Hai Duong Province
- **Meeting agenda:**
 - To approve the Proposal on the maximum foreign ownership ratio and the amendment of the Charter;
 - Other matters (if any) falling within the authority of the General Meeting of Shareholders.

Article 2. To authorize Mr. Nguyen Trong Tieu - Chairman of the Board of Directors and Mr. Nguyen Trong Nam - Chief Executive Officer to organize and carry out all necessary tasks to ensure that the Extraordinary General Meeting of Shareholders 2025 is conducted in compliance with the law and successfully concluded.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- Board of Directors,
Supervisory Board;
- As stipulated in Article 3;
- Filed by CA.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

() The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*