HAI DUONG PUMP MANUFACTURING JSC	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness**
HAPUMA	
No. 06/2025/NQ-HĐQT/HAPUMA	*Hai Duong, April 04, 2025*

RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

Payment of 2024 Dividend in Cash

BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;*
- *Pursuant to the Charter of Hai Duong Pump Manufacturing Joint Stock Company;*
- *Pursuant to Resolution No. 195/NQ-ĐHĐCĐ/HAPUMA dated 03 April 2025 of the Annual General Meeting of Shareholders 2025;*
- *Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 04 April 2025 (Meeting No. 06/2025),*

RESOLVES:

Article 1. To approve the payment of the 2024 dividend of Hai Duong Pump Manufacturing Joint Stock Company in cash in accordance with the resolution of the 2025 Annual General Meeting of Shareholders, as detailed below:

- Record date (date for determining shareholders entitled to the dividend): **21 April 2025**
- Payment date: commencing from 23 May 2025
- Dividend rate: 20% *(each share entitles the shareholder to VND 2,000 in cash)*

Article 2. To authorize Mr. Nguyen Trong Nam – General Director to carry out all procedures for notification and information disclosure hereunder in compliance with applicable laws and regulations.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients: - *Board of Directors, Supervisory Board;* - *As stipulated in Article 3;* - *Filed by CA.*	**ON BEHALF OF THE BOD** **CHAIRMAN** *(signed and sealed)* **Nguyen Trong Tieu**

(*) *The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.*