

Hai Duong, June 25, 2025

No. 11/2025/NQ-HĐQT/HAPUMA

**RESOLUTION OF THE BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

Selection of the Audit Firm for the Fiscal Year 2025

**BOARD OF DIRECTORS
HAI DUONG PUMP MANUFACTURING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020 and its guiding documents;
- Pursuant to the Charter on Organization and Operation of Hai Duong Pump Manufacturing Joint Stock Company;
- Pursuant to Article 7 of the Resolution of the 2025 Annual General Meeting of Shareholders of Hai Duong Pump Manufacturing Joint Stock Company dated 03 April 2025, authorizing the Board of Directors to select the audit firm for the fiscal year 2025;
- Pursuant to the Minutes of the Meeting of the Board of Directors of Hai Duong Pump Manufacturing Joint Stock Company dated 25 June 2025 (Meeting No. 10/2025),

RESOLVES:

Article 1. To approve the selection of ***International Auditing and Valuation Company Limited***, Business Registration No. 0106299213 with its registered address at LK21 Bac Ha Residential Area, Mo Lao Ward, Ha Dong District, Hanoi City, as the auditing firm for the financial year 2025 of Hai Duong Pump Manufacturing Joint Stock Company.

Article 2. To authorize the Chief Executive Officer to execute the service contract with the selected auditing firm and to disclose information in accordance with applicable laws and regulations.

Article 3. This Resolution takes effect from the date of signing. The Board of Directors, Board of Management and all relevant departments and individuals of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- Board of Directors,
- Supervisory Board;
- As stipulated in Article 3;
- Filed by CA.

**ON BEHALF OF THE BOD
CHAIRMAN**

(signed and sealed)

Nguyen Trong Tieu

(*) The English version of the disclosed information shall be aligned with the Vietnamese version. In case of any discrepancies or differing interpretations between the two versions, the Vietnamese version shall take precedence.